Strategic Directions
I am pleased to share University Libraries’ strategic directions – the guideposts that align our work with the university’s priorities and anchor us to Ohio State’s Shared Values. This framework steers us toward our vision to become the model for what a 21st-century research library can and should be.

Our focus areas have evolved, but our mission and values remain the same. We are committed to improving our communities by supporting access to high-quality, affordable education, fueling innovative research, and building an inclusive culture that encourages open-minded exploration.

I invite you to learn more about the University Libraries’ strategic directions, our focus areas, and initiatives on this website.

[go.osu.edu/osulstrategy]

Damon E. Jaggars
Vice Provost and Director of University Libraries
Vision

The Ohio State University Libraries aspires to be the model library advancing the educational, research, and engagement missions of a 21st-century public, land grant, research, urban, community engaged institution.

Mission

University Libraries promotes discovery and knowledge creation, advances effective teaching, curates, and preserves information essential for scholarship and learning at Ohio State, and shares knowledge and culture with the people of Ohio, the nation, and the world.
Equip Students for Lifelong Success
Promote equitable learning through transformative teaching, services, and employment

FOCUS AREAS:
• Teaching and learning effectiveness
• Affordability and open educational resources
• 21st-century literacies
• Educationally purposeful student employment

Empower Knowledge Creators
Advance innovative research and creative expression by fostering, preserving, and sharing knowledge and scholarship

FOCUS AREAS:
• Multidisciplinary scholarship and emerging research methods
• New models for scholarly communication
• Collaborative collection building and access
• Leveraging distinctive collections for use

Engage for Broader Impact
Pursue initiatives aligned with university priorities to promote a more engaged and better informed society

FOCUS AREAS:
• Underserved and at-risk communities
• Campus and external partnerships
• Cultural programming and outreach
• Open content for expanded access

Enrich the User Experience
Center the user experience in services, planning, and decision making

FOCUS AREAS:
• Seamless discovery, access, and delivery
• Exceptional service
• Inspiring learning and work spaces
• Iterative assessment and development
Invest in People

Develop the full potential of faculty, staff, and student employees

FOCUS AREAS:
- Recruitment, retention, and rewards
- Equity, diversity, and inclusion
- Workforce development and organizational learning
- Organization-wide culture of leadership, risk-taking, and accountability

Model Excellence

Increase effectiveness to achieve strategic and operational objectives

FOCUS AREAS:
- Agile planning and operations
- Communicating value to stakeholders
- Organizational efficiency and impact
- Fundraising for transformational change
Values

University Libraries’ faculty and staff embrace Ohio State’s Shared Values and strive to enact the behaviors guided by those values in all that we do.

We articulate those values and behaviors as:

**Discovery**
We embrace curiosity, experimentation, and learning.

**Connection**
We share our knowledge and expertise, embrace differing perspectives, and build enduring relationships.

**Equity**
We advance diversity, inclusivity, access, and social justice.

**Integrity**
We practice openness, accountability, and respect.

**Stewardship**
We leverage the resources entrusted to us for maximum impact.