Strategic Directions
I am pleased to share University Libraries’ strategic directions – the guideposts that align our work with the university’s priorities and anchor us to Ohio State’s Shared Values. This framework steers us toward our vision to become the model for what a 21st-century research library can and should be.

Our focus areas have evolved, but our mission and values remain the same. We are committed to improving our communities by supporting access to high-quality, affordable education, fueling innovative research, and building an inclusive culture that encourages open-minded exploration.

I invite you to learn more about the University Libraries’ strategic directions, our focus areas, and initiatives on this website.

library.osu.edu/strategic-directions

Damon E. Jaggars
Vice Provost and Director of University Libraries
Vision

The Ohio State University Libraries aspires to be the model library advancing the educational, research, and engagement missions of a 21st-century public, land grant, research, urban, community engaged institution.

Mission

University Libraries promotes discovery and knowledge creation, advances effective teaching, curates, and preserves information essential for scholarship and learning at Ohio State, and shares knowledge and culture with the people of Ohio, the nation, and the world.
**Equip Students for Lifelong Success**

Enrich students' lives through equitable, transformative teaching, services and employment

**FOCUS AREAS:**
- Teaching and learning effectiveness
- Affordable education and open educational resources
- Critical thinking skills and informed citizenship
- Educationally purposeful student employment

**Engage for Broader Impact**

Promote an engaged, informed and just society through initiatives and partnerships aligned with university priorities

**FOCUS AREAS:**
- Campus and external partnerships
- Underserved and underrepresented communities
- Cultural programming and outreach
- Open content for expanded and equitable access

**Empower Knowledge Creators**

Advance research and creative expression by fostering, preserving and sharing knowledge and scholarship

**FOCUS AREAS:**
- Cross-disciplinary scholarship and research best practices
- Open knowledge through open scholarship
- Collaborative and inclusive collections building
- Active engagement with research collections

**Center the User Experience**

Enrich library services through user-centered planning and decision-making

**FOCUS AREAS:**
- Equitable and accessible services
- User-focused service development
- Inspiring and inclusive learning spaces

THE OHIO STATE UNIVERSITY UNIVERSITY LIBRARIES
**Invest in People**

Support the success and well-being of faculty, staff and student employees

**FOCUS AREAS:**
- Recruitment and retention of diverse talent
- Equitable compensation
- Values-driven decision making
- Organizational learning and professional development
- Culture of leadership, respect, accountability and transparency

**Model Excellence**

Enhance effectiveness to realize objectives in alignment with organizational values, vision and mission

**FOCUS AREAS:**
- Responsive planning and operations
- Responsible stewardship of resources and assets
- Effective communications and marketing
- Strategic fundraising
Values

University Libraries’ faculty and staff embrace Ohio State’s Shared Values and strive to enact the behaviors guided by those values in all that we do.

We articulate those values and behaviors as:

**Discovery**
We embrace curiosity, experimentation, and learning.

**Connection**
We share our knowledge and expertise, embrace differing perspectives, and build enduring relationships.

**Equity**
We advance diversity, inclusivity, access, and social justice.

**Integrity**
We practice openness, accountability, and respect.

**Stewardship**
We leverage the resources entrusted to us for maximum impact.