

Strategic Directions



THE OHIO STATE UNIVERSITY
UNIVERSITY LIBRARIES

Strategic Directions

I am pleased to share University Libraries' strategic directions – the guideposts that align our work with the university's priorities and anchor us to Ohio State's Shared Values. This framework steers us toward our vision to become the model for what a 21st-century research library can and should be.

Our focus areas have evolved, but our mission and values remain the same. We are committed to improving our communities by supporting access to high-quality, affordable education, fueling innovative research, and building an inclusive culture that encourages open-minded exploration.

I invite you to learn more about the University Libraries' strategic directions, our focus areas, and initiatives on this website.

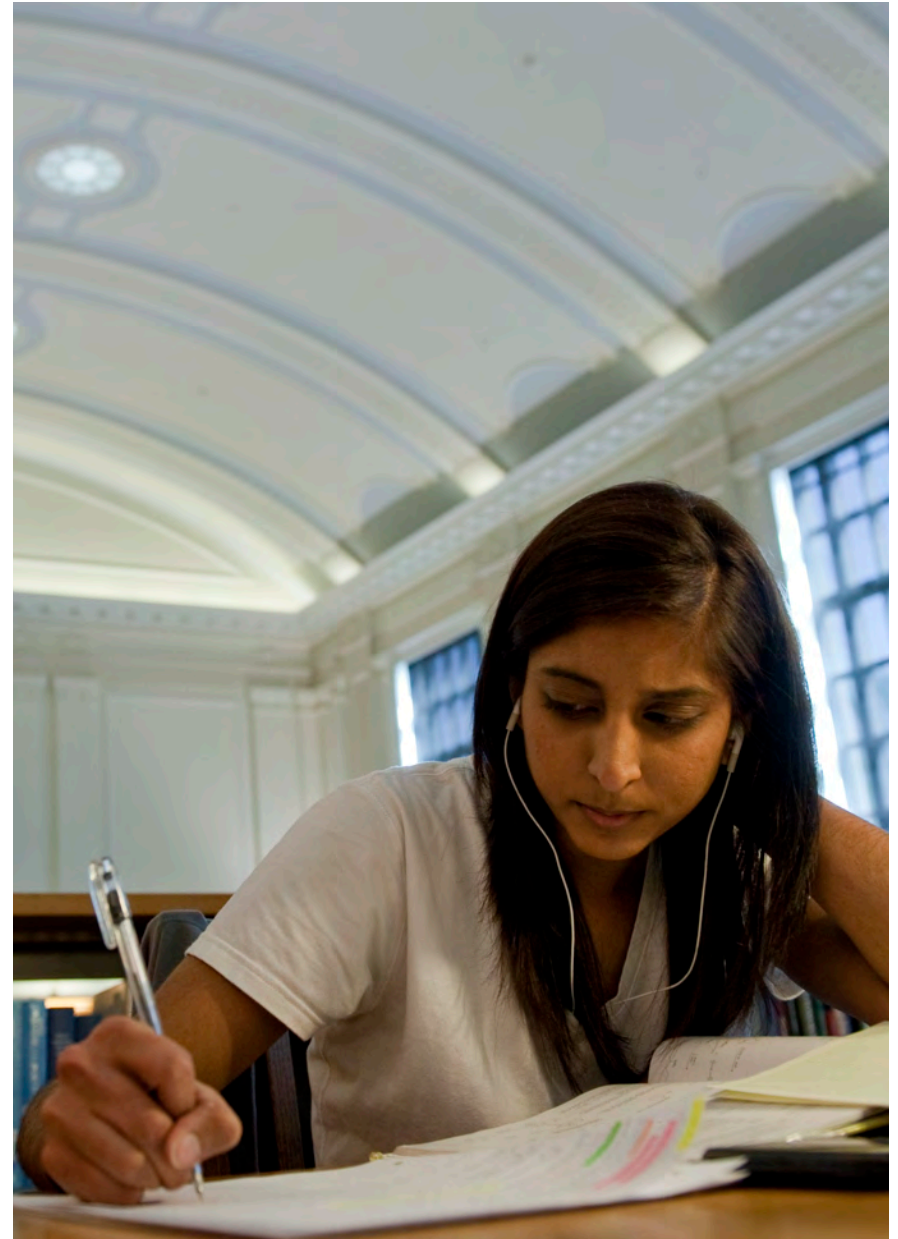
library.osu.edu/strategic-directions



A handwritten signature in black ink that reads "Damon E. Jaggars".

Damon E. Jaggars

Vice Provost and Director of University Libraries



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Vision

The Ohio State University Libraries aspires to be the model library advancing the educational, research, and engagement missions of a 21st-century public, land grant, research, urban, community engaged institution.

Mission

University Libraries promotes discovery and knowledge creation, advances effective teaching, curates, and preserves information essential for scholarship and learning at Ohio State, and shares knowledge and culture with the people of Ohio, the nation, and the world.



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Equip Students for Lifelong Success

Enrich students' lives through equitable, transformative teaching, services and employment

FOCUS AREAS:

- Teaching and learning effectiveness
- Affordable education and open educational resources
- Critical thinking skills and informed citizenship
- Educationally purposeful student employment

Empower Knowledge Creators

Advance research and creative expression by fostering, preserving and sharing knowledge and scholarship

FOCUS AREAS:

- Cross-disciplinary scholarship and research best practices
- Open knowledge through open scholarship
- Collaborative and inclusive collections building
- Active engagement with research collections

Engage for Broader Impact

Promote an engaged, informed and just society through initiatives and partnerships aligned with university priorities

FOCUS AREAS:

- Campus and external partnerships
- Underserved and underrepresented communities
- Cultural programming and outreach
- Open content for expanded and equitable access

Center the User Experience

Enrich library services through user-centered planning and decision-making

FOCUS AREAS:

- Equitable and accessible services
- User-focused service development
- Inspiring and inclusive learning spaces



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Invest in People

Support the success and well-being of faculty, staff and student employees

FOCUS AREAS:

- Recruitment and retention of diverse talent
- Equitable compensation
- Values-driven decision making
- Organizational learning and professional development
- Culture of leadership, respect, accountability and transparency

Model Excellence

Enhance effectiveness to realize objectives in alignment with organizational values, vision and mission

FOCUS AREAS:

- Responsive planning and operations
- Responsible stewardship of resources and assets
- Effective communications and marketing
- Strategic fundraising



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Values

University Libraries' faculty and staff live University Libraries' faculty and staff embrace Ohio State's Shared Values and strive to enact the behaviors guided by those values in all that we do.

We articulate those values and behaviors as:

Discovery

We embrace curiosity, experimentation, and learning.

Connection

We share our knowledge and expertise, embrace differing perspectives, and build enduring relationships.

Equity

We advance diversity, inclusivity, access, and social justice.

Integrity

We practice openness, accountability, and respect.

Stewardship

We leverage the resources entrusted to us for maximum impact.



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