

Mary P. Key Diversity Resident Librarian

The Ohio State University (OSU) Libraries invites applications for the position of Mary P. Key Diversity Resident Librarian <https://library.osu.edu/mary-p-key-diversity-residency-program>. OSU Libraries' Mary P. Key Diversity Residency Program, is a three-year residency designed to fuel professional growth and development of librarians launching their careers. Residents' work experiences during the appointment will help them build exciting, transferable skills while receiving career mentorship to help them in their transition from academic training to professional librarianship. This residency exposes incumbents to the broad array of specialties and services within a modern, comprehensive academic research library ranked as one of the nation's top 10 public university libraries. As part of the program, residents engage in impactful experiences that actively contribute to advancing our strategic plan which includes a commitment to advancing equity, diversity, inclusivity, access, and social justice at OSU Libraries and in the library profession. We encourage residents to participate in, and provide the requisite funding and schedule flexibility to attend, selected workshops, conferences, and committees to help residents develop a robust portfolio of engagement at the start of their library career.

We look forward to selecting two new residents through this application process. They will join our cohort that currently includes two mid-appointment residents. As part of the MPK program, resident librarians will have exposure to many foundational areas of the libraries while further focusing their appointment in a specific area that both aligns with their interest and is an area of priority for University Libraries. Opportunities are available at this time for candidates to gain skills and experience in one of the following areas of focus:

- Teaching and Learning
- Science Librarianship
- Area Studies

Required qualifications, skills and interests:

- Master's degree in Library/Information Science from an ALA-accredited or equivalent program conferred no earlier than December 2016 and no later than the time of appointment
- Demonstrated commitment to impactfully advancing equity, diversity, and inclusion
- Effective oral and written communication skills as partially evidenced in the included cover letter
- Demonstrated ability to work creatively and productively in a collaborative environment
- Outstanding service orientation and/or commitment to user experience
- Interest in research, scholarship, and continued professional development

Desired:

- Demonstrated ability to work productively with a diverse range of stakeholders
- Demonstrated ability to plan and manage projects

About the Appointment:

This is a full-time, three-year term visiting faculty position (non-tenure track). As a Visiting Faculty member, the resident is strongly encouraged to engage in professional research and publication. The Resident will provide a faculty annual report as well as periodic reports to track progress on established objectives. Salary is commensurate with qualifications and experience but no less than \$52,000 and is paired with an excellent total rewards package including some relocation support. For a summary of benefits, see: <https://hr.osu.edu/new-employees/benefits-overview>.

Application Process Information:

A cover letter is required for consideration. Applicants should specifically include a narrative in the cover letter that addresses their interest in the position, summarizes their relevant experience, and highlights their commitment to advancing equity, diversity, inclusivity, access, and social justice. If you have a preference for a specific area of focus (listed above) please also note that in your narrative.

Please send the all application materials (cover letter, CV, and references) to Brittany Steingass at steingass.14@osu.edu. Include the position title in the subject field. Applications will be accepted until the positions are filled. Preference will be given to applications received by February 24, 2019.

Contact Information: Patrick Schell, Human Resources, 1858 Neil Avenue Mall, Columbus, OH 43210, 614-292-5917.

Discover Ohio State:

For 147 years, The Ohio State University's campus in Columbus has been the stage for academic achievement and a laboratory for innovation. The University's main campus is one of America's largest and most comprehensive. As Ohio's best and one of the nation's top-20 public universities, Ohio State also includes a top-rated academic medical center and a premier cancer hospital and research center. As a land-grant university, Ohio State has a physical presence throughout the state, with campuses and research centers located around Ohio.

About University Libraries:

The University Libraries promotes innovative research and creative expression, advances effective teaching, curates and preserves information essential for scholarship and learning at Ohio State, and shares knowledge and culture with the people of Ohio, the nation, and the world. University Libraries' faculty and staff live these values in all that we do: Discovery, Connection, Equity, Integrity, and Stewardship. Learn about our strategic directions here <https://library.osu.edu/strategic-directions>

University Libraries' greatest resource is our faculty and staff. Their expertise produces value beyond the collections and their commitment to continual improvement and innovation is one of the most significant ways University Libraries meets the diverse and evolving information needs of university students, faculty, staff, alongside scholars throughout Ohio and the world.

As a global leader, The Ohio State University and the Libraries are actively engaged in local, statewide, national, and international initiatives to help shape the future of academic research libraries. These activities and the innovations that result enhance our ability to acquire, manage, and preserve emerging information resources, support knowledge creation, and enable its effective transmission to future learners. Information about The Ohio State University Libraries is available at <https://library.osu.edu>.

Ohio State University Libraries strives to provide welcoming, supportive environments for all to pursue and share knowledge. University Libraries is guided by our strategic priorities which facilitate, celebrate and honor diversity, inclusion, access and social justice. All positions are expected to contribute to building and advancing this environment and we encourage candidates to apply who share these values.

The Ohio State University is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation or identity, national origin, disability status, or protected veteran status.

The Ohio State University is a member of the Association of College and Research Libraries (ACRL) Diversity Alliance.

