Strategic Directions
University Libraries

Vision

The Ohio State University Libraries aspires to be the leading library advancing the educational, research, and engagement missions of a national flagship public research university.

Mission

The University Libraries promotes innovative research and creative expression, advances effective teaching, curates and preserves information essential for scholarship and learning at Ohio State, and shares knowledge and culture with the people of Ohio, the nation, and the world.

Values

University Libraries' faculty and staff live these values in all that we do:

DISCOVERY
We embrace curiosity, experimentation, and learning.

CONNECTION
We share our knowledge and expertise, embrace differing perspectives, and build enduring relationships.

EQUITY
We advance diversity, inclusivity, access, and social justice.

INTEGRITY
We practice openness, accountability, and respect.

STEWARDSHIP
We leverage the resources entrusted to us for maximum impact.

Equip Students for Lifelong Success

Promote equitable learning through transformative teaching, services, and employment

FOCUS AREAS:
- Teaching and learning effectiveness
- Affordability and open educational resources
- 21st century literacies
- Educationally purposeful student employment

Empower Knowledge Creators

Advance innovative research and creative expression by fostering, preserving, and sharing knowledge and scholarship

FOCUS AREAS:
- Multidisciplinary scholarship and emerging research methods
- New models for scholarly communication
- Collaborative collection building and access
- Leveraging distinctive collections for use

Engage for Broader Impact

Pursue initiatives aligned with university priorities to promote a more engaged and better informed society

FOCUS AREAS:
- Underserved and at-risk communities
- Campus and external partnerships
- Cultural programming and outreach
- Open content for expanded access

Enrich the User Experience

Center the user experience in services, planning, and decision making

FOCUS AREAS:
- Seamless discovery, access, and delivery
- Exceptional service
- Inspiring learning and work spaces
- Iterative assessment and development

Invest in People

Develop the full potential of faculty, staff, and student employees

FOCUS AREAS:
- Recruitment, retention, and rewards
- Equity, diversity, and inclusion
- Workforce development and organizational learning
- Organization-wide culture of leadership, risk-taking, and accountability

Model Excellence

Increase effectiveness to achieve strategic and operational objectives

FOCUS AREAS:
- Agile planning and operations
- Communicating value to stakeholders
- Organizational efficiency and impact
- Fundraising for transformational change