

Annual Report of the Diversity Committee  
October 9, 2007

### 1. Membership

As of September 1, 2006 the membership was Wendy Adcock, Amanda Clark, Eboni Francis, Linda Gonzalez (ex-officio), Deidra Herring, Rebekah Kilzer, Beverly McDonald, Duke Morgan, Cyndi Preston, Charles Smith, and Eleanor Block (Chair). As of October 1, 2007 the membership is Amanda Clark, Eboni Francis, Linda Gonzalez (ex-officio), Gerry Greenberg, Deidra Herring, Dracine Hodges (ex-officio), Rebekah Kilzer, Beverly McDonald and Duke Morgan (Chair). Gerry Greenberg is our new member and Dracine has joined us as the Diversity Resident Librarian. We are now in the process of filing three vacancies (for Wendy Adcock, Eleanor Block and Charles Smith).

### 2. Programming

We had a workshop on diversity entitled "Building Community by Welcoming Diversity" on July 6, 2006. The evaluations for the workshop were very positive and we hope that there will be future editions of this workshop. An Arabic Read Aloud Program, sponsored by the Diversity Committee, was held April 12 at the Wexner Center Cafe. Three different people did the readings and Donna Distel did the publicity. The Committee also sponsored a presentation given by Danielle Smith entitled "Raising Cultural Awareness: a Look at the Somali Population in Columbus, Ohio" on May 24 in the Science and Engineering Library. This event came about because two committee members, Cyndi Preston and Eleanor Block, saw an article in the Lantern mentioning that no one had come to another Somali lecture and contacted the speaker about doing another presentation. The Committee did not sponsor any workshops during Fall Quarter 2006 because of the moves to Ackerman and Sullivant Hall. Representatives of the Committee have also attended several OSU-sponsored diversity programs.

### 3. Diversity Committee web site

The Diversity Committee web site, including the part on Resident Librarians, and our mission statement were completely revised this year.

### 4. Resident Librarian

The Diversity Committee had a lot of input with this year's search for a new Resident Librarian. In fact, the entire Diversity Committee, along with Marsha Hamilton who would be the direct supervisor, served as the Search Committee for the Resident Librarian position. Dracine Hodges was chosen and started to work in September 2007.

### 5. 2007/08 University Libraries Cumulative Assessment of Progress Toward Meeting Goals of Diversity

The Libraries' annual diversity report for this year was entitled "2007/08 University Libraries Cumulative Assessment of Progress Toward Meeting Goals of Diversity." Linda Gonzalez forwarded a copy of this report to the Committee for our information. This year the report covered the last five years instead of asking for an action plan. Representatives from the University Diversity Council met with the OSUL Executive Committee and the Diversity Committee in April to talk about the report.

#### 6. National Conference on Diversity, Race & Learning

Many members of the Diversity Committee attended the 13th Annual National Conference on Diversity, Race & Learning at the Fawcett Conference Center, Ohio State University, on Tuesday, May 1, 2007. Everyone attending the conference felt that it was very valuable.

#### 7. Future plans

Last year the Committee had two presentations and a Read Aloud program. We hope to have at least three events this year and continue our work with other groups. We encourage anyone in the Libraries to contact us with ideas for programs and concerns about diversity issues. Whenever possible, announcements regarding programs, workshops and other events regarding diversity issues are posted to liball.

Respectfully submitted ,  
Duke Morgan, Chair  
October 9, 2007