

Annual Report of the Diversity Committee October 10, 2006

1. **Membership**--Members are Wendy Adcock, Amanda Clark, Eboni Francis, Linda Gonzalez (ex-officio), Deidra Herring, Rebekah Kilzer, Beverly McDonald, Duke Morgan, Cynthia Preston, Charles Smith and Eleanor Block, chair. Our new members are Rebekah Kilzer and Wendy Adcock. After they joined the Committee former Resident Librarians Eboni Francis and Deidra Herring who had served in an *ex-officio* capacity became regular members of the Committee. The Committee voted to create a vice chair. Duke Morgan was elected to serve in this capacity.
 2. **Programming**--During the past year the committee developed and sponsored two programs. A brown bag workshop devoted to gay, lesbian, bisexual and transgender issues was held on October 17. The second workshop titled, "Building Community by Welcoming Diversity" was offered in July. The full-day program was arranged in coalition with the National Coalition Building Institute.
 3. **Luncheon and other Programs**--The entire committee was invited to attend the April 5 annual YWCA Columbus Women of Achievement Luncheon. Karen Holbrook was recognized as a person who "demonstrates a commitment to the elimination of racism and discrimination of all kinds during her term as president of Ohio State."
- Representatives of the Committee have also attended several OSU sponsored diversity programs
4. **Statement of Religious Diversity**--The Committee was contacted by some faculty members concerning an issue regarding the scheduling of important OSUL meetings on religious holidays. The Committee wrote a statement in regard to this issue that was sent to Joe Branin. In return he said that the Libraries would try to avoid such scheduling in the future and that such holidays would be placed on the Libraries' calendar.
 5. **Resident Librarian Issues**--The Committee met with Marsha Hamilton and Susan Logan in regard to the method by which Resident Librarians would report their activities. It was decided that the librarians would write an official report to the Committee every six months. We were also contacted by AP&T regarding the submission of a FAR by these librarians. A decision was made to encourage them to submit a FAR annually but that it not be required. All of this became moot since the two Resident Librarians have now become tenure-track faculty members. However the Committee will remain active in any subsequent hiring and reporting in regards to such librarians.
 6. **Future Plans**--We hope to provide at least one substantive program this spring. In addition we will be completely revising our Diversity web page now severely out of state. We encourage anyone in the Libraries' to contact us with program ideas and other diversity ideas or issues.

7. ***Diversity Announcements***--Whenever possible, announcements regarding programs, workshops and other events regarding diversity issues are posted to liball.

Submitted by Eleanor S. Block

Chair

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